



H T G * P O Box 6777 * San Jose CA 95150

H I G H T E C H G A Y S N E W S L E T T E R

HIGH TECH GAYS was the new name chosen by the Santa Clara Valley Chapter of the Lesbian & Gay Associated Engineers and Scientists. This name reflects more accurately the demographic makeup of its members.

The Silicon Valley has the greatest collection of high technology companies in the world, and gays are an active part of this high tech environment. Our Valley is the research center of the world and the effects of this technology pervades our lives.

The variety of the professions associated with this high tech environment is far too broad to be classified as engineers and scientists. The previous name caused some people to feel that only engineers and scientists could join. This is not true at all. HTG membership is open to all who would like to be members and agree that all persons deserve fair and just treatment by their employers, their professional groups, the Government, by universities, the law, and society, regardless of a person's sexual orientation.

* * * * *

Do you work for any of the companies listed below? HTG has members from these and other high tech profit centers!

Western Electric
Orrox
I M I Corporation
G. S. Tempress
Lockheed
Intel
Atari
Triad
& others

Altus Corporation
Hewlett-Packard
I B M
National SemiConductor
Coherent
Itek
GTE Sylvania
General Electric

We meet monthly at different members' homes for stimulating meals and gourmet discussions. Join us! Meet new people. Make new social and business contacts! HTG will make you feel at home. We're a lively and friendly group!

P.O. BOX 6777

SAN JOSE CA, 95150

High Tech Gays: What is it All About?

Despite being on the forefront of technology, Santa Clara Valley is not on the forefront of political activism. The generation that battled at Berkeley or marched at MIT now designs chips for personal computers and animated toys. Challenging work and comfortable living are the goals of most of the residents; gays are similarly motivated and we make up a significant fraction of the high tech work force.

The civil rights of minorities, both visible (e.g., women, blacks) and invisible (e.g., gays, Jews) are being given wide, if sometimes grudging, acceptance. These minorities may not be liked, but fewer and fewer people will now openly argue that dislike is sufficient grounds for the denial of Constitutional rights. But we insist on more than Constitutional rights; we insist on non-discrimination in employment, housing, and all other aspects of our lives. And these are still being denied by some employers, some government departments, some landlords, some bankers, etc.

So why have we waited this long to form an organization to address these and other issues of concern to Gays in the high tech field? I would suggest that it is because we now feel comfortable enough in our lifestyle, relatively unthreatened on the job, and well enough off to stop worrying about ourselves (singular) and begin to worry about ourselves (plural).

What are we going to do about these problems? That is the challenge we face now. What would YOU like to do? Educate the public? march in a parade? educate yourself? confront employers? petition politicians? fight in the courts? discredit the 'Moral Majority'? come out on the job? socialize with other high tech people?

Today we have no fixed plans. Tomorrow with your interest and participation we can and will enter the arenas of our choice and, with the weight of our professionalism behind us, make a difference in the quality of Gay life in Silicon Valley.

Rick Rudy
President HTG

NEW NAME CHOSEN

"High Tech Gays" was chosen as the new name for the Santa Clara Valley Chapter of the Lesbian and Gay Associated Engineers and Scientists. The new name was chosen to more accurately reflect the demographic makeup of its members. The Silicon Valley has the greatest collection of high technology companies in the world, and gays are an active part of this high tech environment. Our valley is the research center of the world and the effects of this technology pervades our lives. The variety of the professions associated with this high tech environment is far too broad to be classified as Engineers or Scientists. The previous name caused some people to feel that only Engineers or Scientists could join which is absolutely untrue. HTG membership is open to all who would like to be members and agree that all persons deserve fair and just treatment by the government, by universities, their employers, the law, and by their professional societies regardless of their sexual orientation.

IF YOU HAVE ANY MATERIAL YOU WOULD LIKE TO SEE IN THIS NEWSLETTER, PLEASE WRITE IT DOWN AND SEND IT IN.

THE FOLLOWING FORM IS PROVIDED FOR ANYONE INTERESTED IN JOINING. IF YOU ARE UNSURE ABOUT JOINING PLEASE ATTEND THE NEXT MEETING. PREVIOUS MEMBERS ARE URGED TO REJOIN.

Please fill out the following and mail in with dues:

NAME _____ Phone (____) _____

ADDRESS _____ PROFESSION _____

SUMMARY OF LAST MEETING

On April 10 a South Bay meeting of LGAES was held and a separate and independent chapter of LGAES was formed. The name of the new chapter will be High Tech Gays (HTG). The by-laws were approved and Officers were elected. Rick Rudy was elected president, Denny Carroll secretary, and Eric Lipanovich treasurer. It was adopted by the members present that regular meetings will be held the second Sunday of each month, and that dues would be \$25 per year for regular members and \$10 per year for full time students. Raven Darkholme agreed to be the event vice chairman to ensure a booth is provided at the San Jose Gay Freedom Day Rally on June 19.

Future meetings will discuss whatever is of interest to the membership.

IF YOU HAVE SOMETHING YOU WANT TO PUT IN THE NEWSLETTER PLEASE WRITE IT DOWN AND SEND IT IN. JOB ADS, PEN PALS, ROOMMATE WANTED, WHATEVER, SEND IT IN.

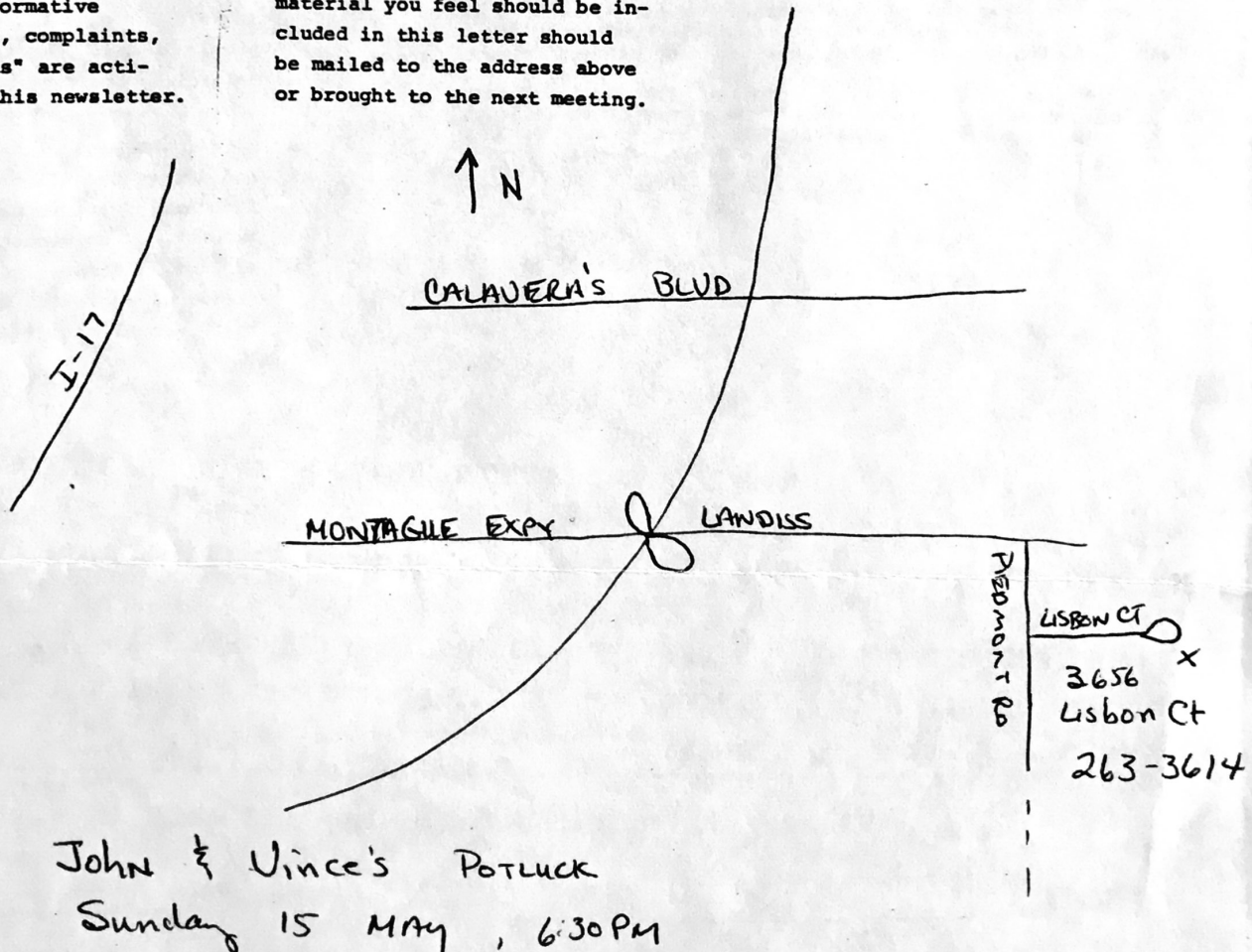
MONTHLY MEETINGS SCHEDULED

High Tech Gays have presently scheduled meetings for the second Sunday of each month unless the Sunday falls on a holiday (such as Mother's Day). The time and exact location of the meeting will be promulgated in this Newsletter. The next meeting will be a potluck at the home of Vince Munoz and John Greer at 6:30 on Sunday 15 May. A map is provided on the last page. Anyone who is interested in finding out more about the organization, but not yet sure they wish to become members is invited to attend, as well as members and former members.

HIGH TECH GAYS' NEWSLETTER

The goal of HTG is to accurately reflect the interests and desires of the members. The goal of this Newsletter mirrors that of HTG, but both are in the formative stage. The interests, complaints, or just "not too bads" are actively solicited for this newsletter.

Inputs will ensure it reflects their interests rather than allow it to become a personal forum for the editors. Comments, or any material you feel should be included in this letter should be mailed to the address above or brought to the next meeting.



APR 13 1983

MINUTES FROM APRIL 10 MEETING OF HIGH TECH GAYS (HTG), A CHAPTER OF LGAES

On April 10 a South Bay meeting of LGAES was held. The purpose of this meeting was to establish a separate and independent chapter of LGAES. All members had been notified of the meeting via the newsletter and through telephone calls. In addition a notice of the meeting was published in "Our Paper" on April 1.

The objectives of the meeting were accomplished. The name of the new chapter will be High Tech Gays (HTG). By-laws, which were prepared beforehand by an informal subcommittee, were slightly modified and adopted by those in attendance. These by-laws will be mailed to all members.

Officers were elected. Rick Rudy was elected president. Denny Carroll was made secretary and Eric Lipanovich was elected treasurer.

Several items were proposed and adopted by the majority of the members present:

Two officers will be required to sign any checks for funds.

Scheduled meetings will be on the second Sunday of each month.
This may be modified when necessary, however.

The dues will be \$25 per year for regular members and \$10 per year for full time students.

The fiscal year will begin on May 1 each year. All fees will be due at that time. Anyone joining at a later date will pay \$25, but the renewal amount due on the upcoming May 1 will be credited the appropriate pro-rated amount. This will allow a concentrated renewal effort once each year.

Officers may at their discretion pay out funds of up to \$40 without approval of the majority of members present at a regular meeting.

Several members agreed to help special projects. A committee was created to provide a booth at the San Jose Gay Freedom Day Rally on June 19. Raven Darkhölme agreed to be "event" vice president in charge of that committee. Vince Munoz and Richard Doitteau will meet with Raven before the next meeting to present proposals for the booth.

Roger Breedlove, Larry Dunn, Richard Doitteau and Michael Torain agreed to aid the secretary in preparing the first newsletter due May 1.

Vince Munoz and John Greer agreed to help fold the newsletter. Rick Rudy agreed to prepare the mailing labels. Denny Carroll will help obtain members and prospective members addresses.

Denny Carroll and Larry Dunn will look into obtaining a Post office box in Sunnyvale or obtain the old LGAES box.

Roger Breedlove and Denny Carroll will prepare a membership form for adoption at the next meeting.

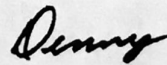
Eric Lipanovich and Denny Carroll will talk with Ed Sebesta about obtaining money owed to the group from South Bay LGAES membership dues.

The next meeting will be held at John Greer's and Vince Munoz' house on Sunday May 15 at 6:30 pm and will be a Pot Luck social/business meeting. It is urged that members renew their membership at that meeting if they have not already done so.

The following items are to be considered at the May 15 meeting:

- Discuss the San Jose Rally.
- Consider a visual Logo for the group.
- Appoint a liaison to the San Francisco parent group.
- Discuss future projects and objectives.
- Discuss ideas for the newsletter.
- Set up mechanism for typing, printing, and distributing the newsletter.

We are looking forward to your participation in the new organization. Our immediate objective is to establish a strong framework for the club in the South Bay to support diverse projects. Your recommendations and help will be appreciated.



Denny Carroll - Secretary HTG

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PREAMBLE

All persons deserve fair and just treatment by the government, the Universities, the law, their employers, and by their professional societies regardless of their sexual orientation.

High Tech Gays, a chapter of LGAES (Lesbian and Gay Associated Engineers and Scientists) is formed to achieve these goals through political and social action. It is formed to fight for social justice and better future for gay and lesbian engineers and scientists, other technical business professionals and para-professionals.

In addition, High Tech Gays (HTG) shall act to provide activities to strengthen and liberate its members as gays and lesbians, to ensure a strong organization through strong members.

PURPOSE

The purpose of the organization is stated in the preamble. Its activities include, but are not limited to: social activities, lobbying, political action, public education, member's education, and employment related services in the Santa Clara Valley technical businesses.

MEMBERSHIP

HTG is open to all who would like to be members and are in general agreement with the organization's stated principles. To become a member a person must have paid the dues as adopted by the organization. At present the dues are \$25 per year or \$5 per year for full time students.

Please fill out the following and mail in with dues:

NAME _____ Phone (____) _____

ADDRESS _____ PROFESSION _____
