

### Richard P. Rudy Community Service Award Presented at April Meeting

by *Don Nelson*

The first annual Richard P. Rudy Community Service Award was presented to longtime AIDS activist and fundraiser, Gary Givens, at the April meeting of HTG. The award was established to honor the memory of co-founder, Rick Rudy, the organization's president for over seven years until his death in August of 1990.

Over 150 members and friends attended the meeting, which was also the eighth anniversary of HTG.

Past treasurer and selection committee member, Eric Lipanovich, began the presentation by recognizing each of the nominees who were in attendance as well. Wiggys Sivertsen was nominated for her efforts on behalf of the gay and lesbian community and her political work on BAYMEC. Mary Joe Greenly, whose hard work and dedication helped the Peninsula Area Gay

Games Association (PAGA) team bring home 16 medals was also nominated. And our own newsletter editor, Bob Correa, who consistently turns out this wonderful newsletter each and every month (despite the fact that I never make the deadline!)

I would like to thank member Rich Nichols who persuaded Santa Clara County Supervisor Ron Gonzales to sit on the selection committee. Ron's assistance and experience was greatly appreciated.



Photo by Ted Sahl

Richard P. Rudy Community Service Award presented to Gary Givens at the April HTG Meeting. Pictured above, left to right: HTG President, Don Nelson holds the award that will hang at the DeFrank Center and will have the winners name added each year. Award winner Gary Givens with his award. And Steve Completo, Rick Rudy's lover who presented the award.

### GLOBAL Gets a Response

The newly formed gay and lesbian organization, Gays, Lesbians and Bisexuals At Lockheed (GLOBAL) has received a less than positive response from the management of the company.

In contrast to the recently revised EEO policy at IBM, Robert H. Heimann, Vice President Human Resources of Lockheed stated in a letter to the founders of GLOBAL that he does not believe "that it is necessary or appropriate to have a special policy based on sexual orientation." His reasoning was that there are a number of groups which have no specific policy though he did not mention any of those groups. He also ask that GLOBAL not use "Lockheed" in the name of the organization.

GLOBAL is currently assessing a response to the letter and is asking for support from the community.

### AB 101 Watch

by *Don Nelson*

The BAYMEC AB 101 Steering Committee, which is working for passage of the gay and lesbian equal rights bill, is urging everyone to contact their legislator and ask them for their support. The hearing before the Ways and Means Committee is tentatively scheduled for May 8, 1991 so letters must be sent as soon as possible. Given the budget problems in Sacramento, any addi-

tional financial impact a new bill carries will affect the chances of it passing. Estimated annual fiscal impact of AB 101 is projected at \$500k.

The next meeting of the Steering Committee is scheduled for Thursday, May 2, 1991. Please contact me at (408)379-5074 for information about the meeting or about AB 101.

# HTG

HIGH TECH GAYS

## Contributors:

Denny Carroll      Don Nelson  
Steve Weirauch      Dave Conger

## HTG Officers

President: Don Nelson (408) 379-5074  
Secretary: Chris Clarke (408) 226-2204  
Treasurer: Lynn Yeager (408) 723-4196

## Other HTG Contacts

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Copyright and Published monthly by HTG (High Tech Gays) PO BOX 6777, San Jose CA, 95150, Phone (408) 993-3830. Anyone interested in HTG may sign up on our mailing list to receive a Newsletter free for 3 months. To continue to receive a newsletter and to keep informed about HTG activities, send \$25 for a one year membership to the above address. For information about display advertising or to submit articles contact Bob Correa at (415) 484-1756. The Deadline for advertising or articles is generally the third Thursday of each month. High Tech Gays is a Cooperating Organization Member of NGLTF.

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Clinical Sexologist  
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## Sign Up For HTG Activities

When signing up for an activity, please do *NOT* send the payment to the HTG PO box. Mail it directly to the person running the activity, or if their address is unknown, send it to:

HTG Activities c/o Steve Weirauch  
3294 Mt. Logan Dr. San Jose, CA 95127

## HTG Activity Refund/Cancellation Policy

All HTG activities are self-supporting with no funds budgeted from the treasury. Many of the costs involved in organizing an activity are non-refundable to HTG, therefore, unless specified otherwise, refunds cannot be given for cancellations. The only exception is if someone is found to fill the vacant slot.

# To the Members and Friends of High Tech Gays

by *Don Nelson*

I would like to take this opportunity to thank you for the support and good will you have given me over the last eight months since the death of Rick Rudy last August. The task of keeping an organization such as HTG on its feet while grieving the death of a respected friend was made easier by your expressions of confidence and the assistance you provided. I cannot thank you enough for that.

The presentation at the April meeting of the annual community service award in Rick's name has, in my opinion, closed a chapter of HTG and opened a new one. I look forward to working with Chris Clarke, the new secretary, treasurer Lynn Yeager, membership chairperson Phil Boyer, and activities co-chairs Steve Weirauch and Bill McFarland, all of whom are hard-working and dedicated individuals.

I have set several goals for HTG, some of which I have briefly described below, and will work to achieve them with your help:

The establishment of a workshop program to aid anyone who wishes to change the Equal Employment Policy at their company to include sexual orientation. The fair and just treatment of an individual at his or her workplace and efforts to achieve that goal is a stated purpose of HTG.

- Establish HTG as a corporation or as a non-profit organization so that donations may be made tax-deductible.
- Increase the membership and make specific outreach to persons of color and women.
- Increase the visibility of the organization through the establishment of a self-funded scholarship program.
- Continue to strive for monthly speakers that fit the needs and wishes of the membership.

These and many more are some of the things I hope to achieve in the coming year. With your help, I am confident of the future of High Tech Gays.



HTG members on a Saturday bike ride at Coyote Hills Regional Park.

# HTG Activities Calendar

## Activities Committee Meeting

Tuesday, May 7

This month's meeting will be at Steve and Phil's house in San Jose. Leave a message on Voicemail if you would like directions.

## HTG Monthly Meeting

Sunday May 12

Our monthly meeting will be held at the Billy DeFrank Community Center on Stockton St. in San Jose starting at 6:30 pm. Please bring a dish to share for the potluck dinner which will be followed by the business meeting. We do not know yet who our guest speaker will be. Call VoiceMail prior to the meeting for an update.

## Brunch Cruise

Sunday, May 19

We'll set sail from Pier 33 in San Francisco aboard Hornblower Yacht's CITY OF SAN FRANCISCO for a lavish 2 hour champagne brunch cruise. The cost is \$35 per person. Cruise the bay in style and enjoy a fantastic buffet brunch. The sign-up deadline is May 5th. For more information, call Voicemail and leave a message.

## Pacific Overtures

### Civic Light Opera 4

Wednesday, May 22

Just a reminder for those who bought season tickets.

## Rancho Cicada Camping

May 24- 27

Bill is organizing an absolutely super three-day Memorial Weekend. The \$95 price (\$105 for non-members) includes three days of camping and eight meals (3 on Saturday, 3 on Sunday and 2 on Monday). You bring your bedding, clothes, and beverages (with ice). Our host, David, provides tents with mattresses, cooking facilities, wood for barbecues and campfires, croquet and badminton equipment, a great swimming hole in the Cosumnes River (totally private), noisy peafowl in case you had any silly ideas about sleeping late, and hot showers. HTG provides the food and congenial company. Everyone signs up for cooking and clean-up

during the weekend. We are also looking for volunteers to be the "Head Chefs" for each meal. This person will run the kitchen and coordinate the preparation of the meal. If you're interested please note this when you sign-up. Sign-ups will continue until the May meeting.

## Noises Off - Theaterworks

Saturday, June 1

Another reminder to those of you who bought tickets.

## San Jose Gay Pride Celebration

Saturday, June 8

This will again be held at the Santa Clara County Fairgrounds. Stop by and say "HI" at the HTG booth, or better yet, volunteer to staff the booth for an hour or so. It's a great way to meet people and tell them about HTG.

## Les Miserables

Wednesday, June 12

Yet, another reminder for those of you who bought tickets.

## Mendocino Wine Tour & Camping Trip

June 22 - 23

This event was so popular last year, we've convinced Gene to run it again. It features stops at three wineries on Saturday, camping Saturday night in Mendocino, and three more wineries on Sunday. We don't have a price yet but sign-ups will be at the May and June meetings. We must limit this trip to 15 people, so sign up soon.

## SFLGFDP&C

### (San Francisco Lesbian and Gay Freedom Day Parade & Celebration)

Sunday, June 30

After a year off, HTG will again be marching in the parade and have a booth at Civic Center Plaza. We're trying something new this year by extending an invitation to any employee group who might like to join us. Carry your company banner or just walk with us. Also, if there is enough interest, we will rent a second booth (next to HTG's) that can be used by any employee group, BBS, etc. who would like to pass out information or just make

their presence known. Contact Don Nelson if you're interested.

## Mt. Lassen Camping Trip

July 4 - 7

Lassen Volcanic is one of the most fascinating, yet least-visited, of national parks. The entire area is a center of relatively recent volcanic activity (Mt. Lassen last erupted in 1915) and lots of current geothermal activity. You can see boiling mud pots and thermal pools, climb a cinder cone, and explore a lava tube. We have two group campsites reserved from noon on Wednesday, July 3rd until noon on Sunday, July 7th. The cost is \$20 for members and \$25 for non-members. This covers campground fees, wood, charcoal, propane, ice and paper goods. You bring your food, beverages, tents, etc. Bring some warm clothes-the campground elevation is around 6000 feet.

## Cache Creek Rafting

Saturday, July 27

Does anybody remember our Cache Creek trip in May, 1985? This is a fun little river, nothing extreme. It's done in two-person rafts. The cost is \$45 per person for a one-day raft trip, including lunch. If there is enough interest, we'll probably organize camping at a nearby campground for Friday and/or Saturday night.

## Rancho Cicada II?

August 16-18

We tentatively have the camp reserved for another weekend trip, but we are still looking for someone to organize it. Any takers?

## 1991-92 Civic Light Opera Season Tickets

The San Jose Civic Light Opera has already started taking reservations for it's 57th season, and we are again looking to buy a block of seats. We'll be attending the Wednesday night performances. The shows next year look quite interesting:

"George M" - 11/6/91

"Chess" - 1/29/92

"Mame" - 4/1/92

Continued on Pg. 8



# ***WHO WILL IT HURT WHEN I DIE?***

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--you would like to help your parents plan so that taking care of them and their affairs will be as easy as it can be ... for them AND for you, or

--you wouldn't know a "living" trust from a dead one,

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Take advantage of this event. Bring your friends. Nan will tell you what you need to know--and answer all your questions--about Wills, probate and "death taxes," incompetence, powers of attorney, and "living" trusts, with just our special relationships in mind.

Attending the seminar will entitle you to a free personal consultation in San Jose on May 11th to discuss whether or not a "living" trust is appropriate for you.

**FRIDAY, MAY 10, 1991  
7:00 to 9:00 p.m.**

**BILLY DeFRANK LESBIAN & GAY COMMUNITY CENTER  
175 Stockton Avenue, San Jose**

Space is limited; to assure a seat, or for further information, call 1-800-477-1404.



## Response to PABAC Letter Writing Campaign



**United Way**  
of Santa Clara County

1922 The Alameda  
San Jose, Ca. 95128  
Phone (408) 247-1200  
Fax (408) 249-4422

Mailing Address:  
P.O. Box 2  
Santa Clara, Ca. 95052

March 13, 1991

David Conger

Mountain View, CA 94043

Dear Mr. Conger

United Way appreciates your taking time to bring to our attention the issue of funding to Boy Scouts and their policy of prohibiting gays from participation.

United Way does not set affirmative action policy for the agencies it funds - individual boards do. Our policy is that agencies must have an affirmative action policy that meets current law. When the issue, currently winding its way through the courts identifies a clear standard, United Way will accordingly examine its policy and resolve to reflect changes in legal standards.

Second, United Way of Santa Clara County has, in the past, funded programs targeted to gay youth through our Venture grants process. Agencies are welcome to submit proposals for funding consideration through any of United Way's grant making processes as they become available.

Again, thank you for your inquiry and concern. Your letter raises concerns that are important. Please be assured that United Way is monitoring the issue.

Sincerely,

Sue Grose, Chairperson  
Allocations and Accountability Committee

## Looking Ahead to June HTG Meeting

Wayne Herriford will be on hand to discuss the first Sino-American Symposium on the Management of HIV. Wayne was a member of the contingent of approximately one hundred fifty people from the US, whose background involved the HIV virus and AIDS, who travelled to China last November. The delegation was led by Dr. Constance Wofsy of San Francisco State University and was organized by People to People, Inc. of Spokane, WA.

Wayne will be discussing his observations of life in China, as it relates to HIV, as well as life in general. In addition to showing slides of the trip, he will relate his experiences visiting the local "AIDS Surveillance Clinics", discussions with the Chinese regarding homosexuality, sexually transmitted diseases and drug addiction.

**Next HTG Meeting  
Sunday May12**

**Guest Speaker,  
to be announced.**

**call VoiceMail  
(408) 993-3830**

## IBM Brings Forward Its Non-Discrimination Policy

Acknowledgment to *Jeff Barber*

At IBM sites all across the United States, company bulletin boards are quietly being updated to post a memo from each site General Manager that explicitly adds "sexual orientation" as a minority status protected from job discrimination and harassment in the workplace. The newly posted memo, signed by Glenn Larned in San Jose, says:

*All personnel-related programs are administered without regard to race, color, religion, gender, sexual orientation, national origin, disability, age or veteran status and in accordance with all applicable federal, state, and local laws. These programs include, but are not limited to, hiring, training, compensation, benefits, promotions, transfers, terminations, IBM-sponsored social and recreational activities, tuition assistance, and community activities.*

*Implicit in our equal opportunity policy is a working environment free of harassment based on sex or sexual orientation, race or ethnic origin, religion, age, disability, or veteran status. IBM's employees represent a diverse work force. In valuing that diversity, managers are to ensure an environment that is without all forms of discrimination and harassment.*

"I'm delighted that IBM is finally giving its non-discrimination policy more visibility. It's been in the Manager's Manual since 1987, but now everyone will see it," said Jeff Barber, a longtime HTG member who has worked at IBM for over 16 years. Jeff and Ed McCanless, also a member of High Tech Gays, requested the explicit addition of the phrase "sexual orientation" to the IBM Equal Opportunity policy in a *Speak Up* written to upper management last fall.



*Above: Some HTG members (and Don's Mother) at the BAYMEC Awards Dinner.*



*Left: Richard P. Rudy Community Service Award presented to Gary Givens. From left to right: Don Nelson, Lynn Yaeger, Gary Givens, Steve Completo, and Chris Clarke*

Photo by Ted Sahl

## Order Your HTG Tops Now For The Rally and Parade

If you're not coming to a meeting soon but you will attend the Gay Pride Celebrations in San Jose and/or San Francisco then order your HTG T's Tanks and Sweats now!

Order your own ever so tasteful 100% cotton HTG T-shirt or tank top. Order a polly-cotton long sleeve sweatshirt for those cool evenings (or the parade in San Francisco). The T's come in Watermelon, tanks are neon green and the sweatshirt is light blue. Clip the order coupon below and send in your order.

	S, M, L, XL	Size	Quantity	
Name: _____	T-shirt	___	___	x \$10 = ___
Address: _____	Tank top	___	___	x \$10 = ___
Zip: _____	Sweatshirt	___	___	x \$16 = ___
Shipping:				\$ 2 = ___
Total:				\$ ___

## HTG Re-elects Officers

by *Bob Correa*

At the April meeting of High Tech Gays annual election of officers was held. Don Nelson, President; Chris Clarke, Secretary; and Lynn Yaeger, Treasurer all ran unopposed for their positions and were re-elected as Officers of HTG. Each will serve a one year term. Congratulations!

The fact the the current officers ran unopposed for their positions should not leave anyone feeling as though everything is "business as usual" and that "they don't need my help."

HTG encourages each member to become involved in the future of our organization. Your new ideas and efforts can improve the quality of HTG, the gay and lesbian community, and can improve the quality of your own life through community involvement and social contact.

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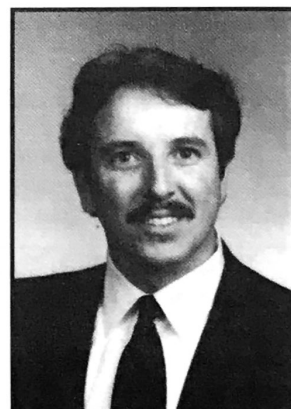
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## Some Dates to Remember

The following dates are for some HTG meetings and activities that help keep the organization going. Give us a call if you are interested in details about any of the meetings listed here. The general meeting is our monthly potluck at the DeFrank Center.

**Executive Committee**

Wednesday 05/08/91

**General Meeting**

Sunday 05/12/91

**Newsletter Deadline**

Thursday 05/16/91

**Mailing Party**

Thursday 05/23/91

## HTG Monthly Meeting

Map to the next HTG meeting at the Billy DeFrank Community Center, 175 Stockton St. San Jose.

## ARIS Food Basket

Please remember to bring non perishable food items to the monthly meeting to donate to the ARIS food basket

## Calendar

Continued from pg 3

### "Little Shop of Horrors" - 5/27/92

For those of you who get nose bleeds in the balcony, we are offering orchestra seats for \$80, along with the balcony seats for \$35. This includes all 4 shows. Sign-up deadline is the May meeting.

### Possible Future Events

Washington D.C. Trip-Oct.

